



Mulkiilayaasha Ganacsiga iyo Loo-shaqeeyayaasha



Ujeedooyinka iyo Hadafyada

GIBBSHOUSTONPAUW
COMPREHENSIVE IMMIGRATION ADVOCACY

- 1) Faham waxa dhaca inta lagu jiro duulaanka / baaritaanka ICE
- 2) Faham xuquuqda loo-shaqeeyaha iyo shaqaalaha inta lagu jiro duulaanka ama baaritaanka ICE
- 3) Hel qalab iyo aqoon lagu dhiso qorshe looga jawaabo duulaanka ICE
- 4) Hab-dhaqannada ugu wanaagsan ee baaritaanka I-9
- 5) Su'aalaha iyo Jawaabaha Dhagaystayaasha



Muxu yahay Duulaanka ICE?

Duulaanka Fulinta Socdaalka iyo Kastamka (ICE) waa hawlgal sharci-fulin socdaalka ah halkaas oo saraakiishu ay geli karaan goob shaqo ama goob kale si ay u xiraan shakhsiyaad, u ururiyaan caddayn, ama u fuliyaan amarada la xiriira baaritaanada socdaalka ama dambiyada.



- **Booqasho Goob ama Hawlgal Sharci-fulin:** Saraakiishu waxay yimaadaan ganacsi ama goob shaqo.
 - **Waxay ku lug yeelan karaan Amarada ama Dukumentiyada:** Amarada maamulka ama garsoorka ayaa la soo bandhigi karaa.
 - **Waxay ku jiri kara Su'aalo-weydiin ama Xarig:** Shaqaalaha Sualo yaa la waydiin kara ama waa la xiri karaa.
- *La-kulan ICE oo kasta ma ahan duulaan—qaar waa baaritaano (tusaale baaritaannada I-9), xarigyo, ama kulamo wada-oggol ah

Yaa Imaan Doona?

- 1) Wakiilada ICE oo xiran dareeska ay ku qoran tahay ICE ama booliis
- 2) Saraakiisha Dambiyada ee IRS
- 3) FBI-da oo ku labisan darees



Dulmarka Duulaanka ICE

- (ICE) Baaritaanku wuu bilaabmay
- (ICE) ICE way imaantay
- (Loo-shaqeeyaha) Xaqiiji Waaranka (amarka maxkamadda)
- (ICE) Wakiiladu waxay sameeyaan baaritaan iyo su'aalo-weydiin
- (ICE) Xarigyo ama xiritaanno suurtagal ah
- (Loo-shaqeeyaha) Diiwaangeli Waxa Dhacay
- (Loo-shaqeeyaha) La xiriir qareen oo jawaab bixi



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

154018
Form I-9
Rev. 06/14/2014
Expires 06/30/2015

ARE YOU PREPARED FOR AN ICE RAID?

START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employees are liable for errors in the completion of this form.

Section 1: Employee Information and Attestation (Employer must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a new offer.)

Last Name (Family Name) First Name (Given Name) Middle Name (Optional) Initials used if any

Address (Street Number and Name) City or Town State ZIP Code

Date of Birth (mm/dd/yyyy) U.S. Social Security Number Employer's E-mail Address Employer's Telephone Number

I am aware that Federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

Tallaabada Koowaad: Duulaanka ICE inta badan wuxuu bilaabmaa waqti dheer ka hor inta aysan wakiiladu imaan

1. Baaritaanka Kahor-Fulinta (Kahor inta aysan Wakiiladu Imaan)

- ICE waxay samayn kartaa baaritaan kahor wax kasta oo goobta ka dhacaya, oo ay ku jiraan:
 - Dib u eegista xogo (warbixin) ama cabashooyinka
 - Samaynta kor-kala-socosho
 - Baaritaanka diiwaanada shaqada (sida I-9 {sharciyada lagu shaqeeyo})
 - Abaabul la-sameynta hay'adaha kale
 - Helitaanka amar garsoore, amar maamuleed, ama oggolaanshaha baaritaanka (haddii ay khuseyso)



Tallaabada Labaad: Is deji oo codso inaad aragto dukumentiyada (waraaqaha)

2. Imaatinka Wakiilada ICE goobta ganacsiga

Wakiiladu waxay imaan doonaan iyagoon ogeysiin hore bixin waxayna:

- Isku tilmaami doonaan aqoonsi ahaan saraakiil federaal ah
- Raadin doonaan inay galaan goobta shaqada
- Soo bandhigi donan waaran ama dukumentii kale
- Isku dayi donan inay la hadlaan maamulka ama mulkiilaha
- Sugi donan iridaha laga soo galo ama xadadi doonaan dhaqdhaqaaqa



Ujeeddada Muhiimka ah: Go'aami *nooca dukumentiga ay haystaan* (waaran garsoore beddelka waaran maamulee beddelka Ogeysiis Baaritaan).

3) Si waafi ah ayaa waaranku u sharraxayaa aaga la baarayo iyo waxyaabaha la qaadayo

DEPARTMENT OF HOMELAND SECURITY
U.S. Immigration and Customs Enforcement
WARRANT OF REMOVAL/DEPORTATION

File No: _____

Date: _____

To any immigration officer of the United States Department of Homeland Security:

(Full name of alien)

who entered the United States at _____ on _____
(Place of entry) (Date of entry)

is subject to removal/deportation from the United States, based upon a final order by:

☐ an immigration judge in exclusion, deportation, or removal proceedings
☐ a designated official
☐ the Board of Immigration Appeals
☐ a United States District or Magistrate Court Judge

and pursuant to the following provisions of the Immigration and Nationality Act:

(Signature of immigration officer)

(Title of immigration officer)

(Date and office location)

AO 442 (Rev. 11/11) Arrest Warrant

UNITED STATES DISTRICT COURT
for the _____

United States of America
v. _____
Defendant

Case No. _____

ARREST WARRANT

To: Any authorized law enforcement officer

YOU ARE COMMANDED to arrest and bring before a United States magistrate judge without unnecessary delay (name of person to be arrested) _____, who is accused of an offense or violation based on the following document filed with the court:

☒ Indictment ☒ Superseding Indictment ☒ Information ☒ Superseding Information ☒ Complaint
☒ Probation Violation Petition ☒ Supervised Release Violation Petition ☒ Violation Notice ☒ Order of the Court

This offense is briefly described as follows:

Date: _____

Issuing officer's signature

City and state: _____

Printed name and title

Return

This warrant was received on (date) _____, and the person was arrested on (date) _____ at (city and state) _____.

Date: _____

Arresting officer's signature

Printed name and title

ICE Form I-205 (8/07)

Page 1 of 2



on of a charging document to initiate removal proceedings
y of ongoing removal proceedings against the subject;
o establish admissibility subsequent to deferred inspection
confirmation of the subject's identity and a records check
affirmatively indicate, by themselves or in addition to o
that the subject either lacks immigration status or notwith
under U.S. immigration law; and/or
made voluntarily by the subject to an immigration offic
ence that affirmatively indicate the subject either lacks in
ing such status is removable under U.S. immigration law
MANDATED to arrest and take into custody for removal p
tionality Act, the above-named alien.

(Signature of Authorized I

Form I-200 (Rev. 09/16)

Waa inuu saxiixaa
garsoore

UNITED STATES DISTRICT COURT

for the

In the Matter of the Search of
*(Briefly describe the property to be searched
or identify the person by name and address)*

)
)
)
)
)

Case No.

SEARCH AND SEIZURE WARRANT

To: Any authorized law enforcement officer

An application by a federal law enforcement officer or an attorney for the government requests the search of the following person or property located in the District of

(identify the person or describe the property to be searched and give its location):

I find that the affidavit(s), or any recorded testimony, establish probable cause to search and seize the person or property described above, and that such search will reveal *(identify the person or describe the property to be seized):*

YOU ARE COMMANDED to execute this warrant on or before *(not to exceed 14 days)*

☐ in the daytime 6:00 a.m. to 10:00 p.m. ☐ at any time in the day or night because good cause has been established.

Unless delayed notice is authorized below, you must give a copy of the warrant and a receipt for the property taken to the person from whom, or from whose premises, the property was taken, or leave the copy and receipt at the place where the property was taken.

The officer executing this warrant, or an officer present during the execution of the warrant, must prepare an inventory as required by law and promptly return this warrant and inventory to *(United States Magistrate Judge)*.

☐ Pursuant to 18 U.S.C. § 3103a(b), I find that immediate notification may have an adverse result listed in 18 U.S.C. § 2705 (except for delay of trial), and authorize the officer executing this warrant to delay notice to the person who, or whose property, will be searched or seized *(check the appropriate box)*

☐ for days *(not to exceed 30)* ☐ until, the facts justifying, the later specific date of

Date and time issued:

Judge's signature

City and state:

Printed name and title

Return

Case No.:

Date and time warrant executed:

Copy of warrant and inventory left with:

Inventory made in the presence of :

Inventory of the property taken and name of any person(s) seized:

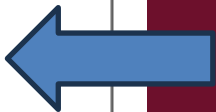
Certification

I declare under penalty of perjury that this inventory is correct and was returned along with the original warrant to the designated judge.

Date:

Executing officer's signature

Printed name and title



WAARANKU WUXUU

LEEYAHAY LABA BOG

Markaad xaqiijiso bogga 1-aad, hubi inaad xaddiddo gelitaanka aagagga, waxyaabaha, iyo dadka lagu sharxay bogga 2-aad

Tallaabada Saddexaad: Eegista Waaranka ama Diidmada Oggolaanshaha

3. Eegista Waaranka / Sheegashada Xuquuqda

Heerkaan, loo-shaqeeyuhu badanaa waa inuu:

- Weydiisto nuqul ka mid ah waaranka
- Dib-u-eegis ku sameeyo baaxadda (aagagga la daboolay, waxyaabaha la raadinayo, shakhsiyaadka la magacaabay)
- La xiriiro qareen sharciyeed isla markaba
- Magacaabo ama hawlgeliyo qofka mas'uulka ka ah ee la macaamilaya wakiillada
- SAN oggolaan baaritaanno ka baxsan waxa la oggolaaday



Tallaabada Afraad: Baaritaan – Wareysiyo – Qabasho – Xiritaanno

4. Baaritaan ama hawlga fulin oo gudaha goobta shaqada & kulammada shaqaalaha iyo xarigga suurtagalka ah- Wakiilladu waxay:

- Baari karaan aagag cayiman
- Codsan karaan diiwaanno
- Wareysan karaan shaqaalaha
- Xiri karaan shakhsiyaadka la beegsaday
- Qaadan karaan dukumentiyada ama aaladaha elektaroonigga ah
- Sawiri karaan ama qaadi karaan liiska caddaymaha
- Kala sooci karaan Shaqaalaha
- Fari karaan maamulka inaysan faragelin
- Casuumi karaan sharci fulin kale oo goobta jooga

Ka warran haddii ICE ay wadato Waaran Dhab ah?

Waxyaabaha Tillaabooyinka Loo - shaqeeyaha

- 1) U Xilsaar Qof Xiriiriye ah oo Maareeya ICE-ta ku jirta Goobta
 - Weydii ICE haddii shaqaaluhu xor u yihiin inay baxaan
 - Isku dubbarid shaqaalaha laga yaabo inay u baahdaan inay u baxaan xaaladaha degdegga ah
 - Wac qareen ama urur maxalli ah si ay u bixiyaan jawaab
 - Ogeysii qoyska shaqaalaha ay saameysay
- 2) Hubi in ICE ay gasho oo keliya aagagga uu oggolaaday waaranku
 - Waxay u badan tahay inay iska kaa indha-tiraan, laakiin sii xusuusi diidmadaada
 - Duub kulanka ama qor qoraallo, u sheeg in la duubayo
 - Hubi in macluumaadka sirta ah la ilaaliyo, dami oo quful kombiyuutarada, diiwaannada shaqaalaha, iyo xog-ururinta kale
- 3) Ha isku dayin inaad ka caawiso shaqaalaha inay baxsadaan ama ka dhuuntaan ICE
- 4) Xusuusi shaqaalaha inay xaq u leeyihiin inay aamusnaadaan

EMPLOYER RESPONSIBILITIES IN ICE RAID

- ☒ DO NOT INTERFERE
- ☒ ASK FOR A WARRANT
- ☒ REVIEW THE WARRANT
- ☒ DO NOT PROVIDE DOCUMENTS



Employees' Responsibilities in an ICE Raid



Ka warran haddii ICE ay wadato Waaran
Dhab ah?

Waxyaabaha ay tahay inuu sameeyo Shaqaaluhu

- 1) Aamusnaan- Ha la macaamilin ICE. Iyagu ma aha saaxiibkaa
- 2) Kaliya la hadal si aad u weydiisato qareen
- 3) Ha wadan ama ha soo bandhigin dukumentiyoo been abuur ah
- 4) Hubi in aaladahaaga elektaroonigga ah lagu qufulay lambar sir ah oo aan ahayn mid faraha ah. Wax ay tahay inaad gacanta ku geliso
- 5) Waxna ha saxiixin

Ficilada ICE ee Caanka ah

- 1) Hanjabaad ah inay keenaan Baaritaannada I-9
- 2) Inay sheegtaan inaadan xaq u lahayn inaad aragto warqadda waaranka
- 3) Soo bandhigaan waaran aan sharxayn aagga la baarayo oo sheegtaan inay meel walba baari karaan
- 4) Kuu sheegaan haddii aad iskaashi samayso, inay kuu naxariisan doonaan
- 5) Inay u sheegaan qof kasta oo u dhashay waddan gaar ah inuu tago meel la cayimay
- 6) Inay weydiiyaan qof kasta oo haysta Deganaasho Sharci oo Ku Meel Gaarka Ah inay kor u qaadaan gacantooda



Maxaa la gudboon haddii aad tahay qof goobjooge ka ah inta lagu guda jiro hawl-galka

ICE

1. Isdeji oo joog masaafo ammaan ah
2. Fiirso oo diiwaangeli
3. Duub, haddii ay ammaan tahay inaad sidaas samayso, oo ka warbixi duubistaada. Waxaad leedahay xaq dastuuri ah oo ku xusan Waxka-beddelka Koowaad (First Amendment) inaad duubto falalka sharci-fulinta ee meelaha dadweynaha.
4. Raadso taageero sharci ama shabakadaha jawaab-celinta degdegga ah

Ha Samayn

HA faragelin ama ha kicin xaaladda

HA taaban, ha riixin, ama wax haku dhufan sarkaal

HA cararin; haddii aad baxayso, u soco si deggan

Xusuusnow: Anshax-xumada wakiilka ICE laguma sixi karo waddada





Casharrada La Bartay

1. Qorshe u meelee Hawlgal ICE. Ku celceli. Hubi in qof walba uu ogyahay waxa la sameeyo. Sida tijaabo dab-demis ah oo kale.
2. Weydii warqad waaran ah. Hubi warqadda waaranka. Dhaqangelin seeraha warqadda waaranka.
3. Diiwaangeli oo duub kulanka inta uu socdo.
4. U hoggaansan warqadaha waaranka ee maxkamadda ee saxda ah. Ha oggolaan baaritaanno ama su'aalo weydiin ka baxsan waxa sharcigu waajibiyay.
5. Dhaqangeli xuquuqdaada, laakiin ha faragelin ama ha dhuuman ama ha caawin qof kasta oo baxsanaya.
6. U dood ganacsigaaga iyo shaqaalahaaga.

Sharciga Ilaalinta Shaqaalaha Soo-galootiga ah (HB 2105, 2025–26)

Ujeeddo: Waxay ilaalisaa shaqaalaha waxayna caddeysaa waajibaadka loo-shaqeeyayaasha inta lagu jiro kormeerada goobta shaqada ee la xiriira socdaalka federaalka.

Waajibaadka Muhiimka ah ee Loo-shaqeeyaha:

- **Bixi Ogeysiis:** Waa inuu shaqaalaha u sheegaa haddii la bilaabo baaritaan I-9 ee federaal ah.
- **La wadaag Natiijooyinka:** Waa inuu shaqaalaha ay khusayso u sheegaa natiijooyinka baaritaanka.
- **Qaybi Macluumaadka Xuquuqda:** Waa inuu bixiyaa ogeysiisyo ku saabsan xuquuqda shaqaalaha iyo ilaha waxtarka ee sharciyeed.
- **Raac Nidaamka Sharciga ee Saxda ah:** Ha u oggolaan gelitaanka meelaha aan dadweynaha ahayn ama diiwaannada shaqaalaha iyada oo aan la helin warqad waaran ah ama amar maxkamadeed (subpoena).
- **Ma jiro Aargoosi:** Ha ciqaabin ama ha ka aargoosan shaqaalaha sababtoo ah inay ku adkeysanayaan xuquuqdooda.

Waxa Sharcigu Uusan Sameyn:

- Kama ilaalinayo sharci-fulinta socdaalka federaalka
- Ma baabi'iyoo shuruudaha u hoggaansanaanta I-9 ee federaalka
- Ma oggola in la hor istaago warqadaha waaranka ee saxda ah



ICE & Baaritaannada I -9



ICE - Sharci - fulinta Socdaalka iyo
Kastamka

Sidee buu u dhacaa Baaritaanka I -9?

Tallaabada 1: Ogeysiiska
Baaritaanka

Tallaabada 2: Muddada
Eegista

Tallaabada 3:
Natiijooyinka

Tallaabada 4: Ganaaxyada iyo
Ciqaabaha

Ma u baahan yahay Baaritaanka I-9 warqad waaran ah?

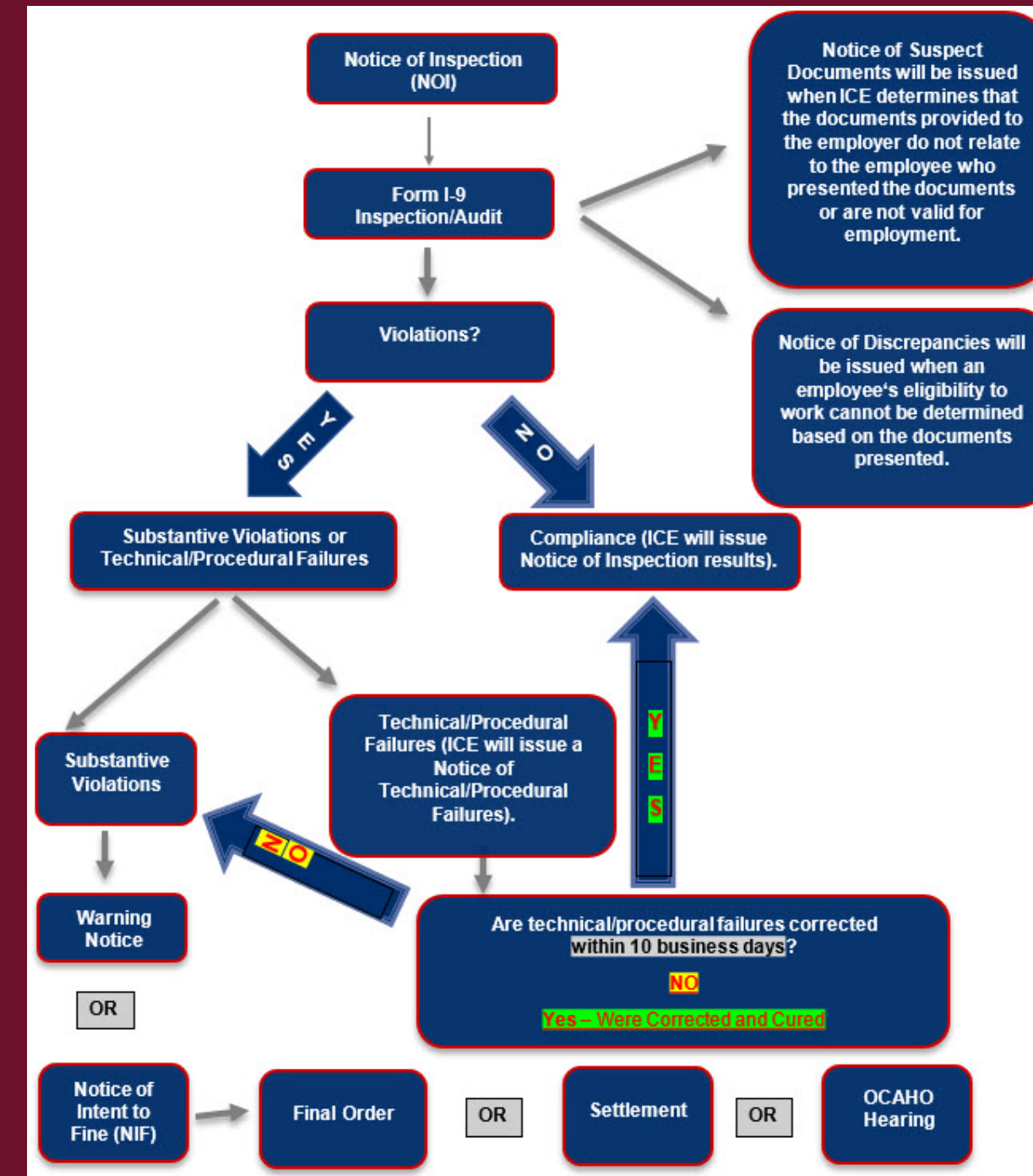
- Uma **BAAHNA** warqad waaran ah ama amar maxkamadeed si loo baaro sharciyada I-9
- Loo-shaqeeyayaasha waa in la siiyaa ugu yaraan 3 maalmood si ay u bixiyaan I-9-yada
- Haddii wakiillada ICE ay fulinayaan weerar (raid) iyagoo wata amar maxkamadeed (warrant), isla markaana ay doonayaan inay baaraan foomamka I-9, hubi in foomamka I-9 si cad ugu qoran yihiin amarka maxkamadda

Waa maxay Dukumentiyada la baari karo inta lagu guda jiro Baaritaanka I-9?

- Foomka I-9
- Dukumentiyada taageeraya ee Liiska A, B, ama C ee la hayo
- Caddaynta raadraaca Baaritaanka (haddii I-9-yada lagu kaydiyo qaab elektaroonig ah)
- Liisaska shaqaalaha, diiwaannada mushaarka, dukumentiyada shirkadda
- Dukumentiyada kale ee socdaalka (oggolaanshaha, dukumentiyada muhiimka ee mushaarka, iwm.)
- Diiwaannada canshuurta iyo dukumentiyada la xiriira

Natijooyinka suurtagalka ah ee Baaritaanka I-9

- Ogeysiiska Natijooyinka Baaritaanka/Warqadda U-hoggaansanaanta
- Ogeysiiska Dukumentiyada Laga Shakisan Yahay
- Ogeysiiska Kala Duwanaanshaha
- Ogeysiiska Sharci-jebinnada
- Ogeysiiska Digniinta
- Ogeysiiska Ujeedada Ganaaxa





Ganaaxyada Loo - shaqeeyaha

- Khaladaadka waaweyn, kuwaas oo aan lagu sixi karin inta lagu jiro Baaritaanka I-9, waxay loo-shaqeeyayaasha u keenaan ganaax lacageed oo culus iyadoo ganaaxyadu u dhexeeyaan \$288 ilaa \$2,861 sharci-jebin ah foomkiiba.

Casharrada La Bartay:

- Baaritaan gudaha ee Foomamka I-9 wuxuu gacan ka geysan karaa dhimista khatarta suurtagalka ah hadduu dhaco Baaritaan.
- Ku guuldareysiga diyaarinta saxda ah ee Form I-9 waxay loo-shaqeeyayaasha u horseedi kartaa ganaaxyo waaweyn oo madani iyo kuwo dambiyeed.

Liiska Ganaaxa I-9 ee 2025-2026 (Halkii Sharci-jebinba)

- **Sharci-jebinnada Waaweyn/Waraaqaha:** \$288 – \$2,861 (horey u ahaan jiray khaladaad farsamo, hadda waa wax weyn).
- **Si Ogaal eh U Shaqeysiinta Shaqaale Aan Oggolaansho Haysan (Sharci-jebinta 1-aad):** \$716 – \$5,724.
- **Si Ogaal eh U Shaqeysiinta Shaqaale Aan Oggolaansho Haysan (Sharci-jebinta 2-aad):** \$5,724 – \$14,308.
- **Si Ogaal eh U Shaqeysiinta Shaqaale Aan Oggolaansho Haysan (Sharci-jebinta 3-aad+):** \$8,586 – \$28,619.
- **Ku guuldareysiga in lagu wargeliyo Xaqiijinta kama dambaysta ah ee E-Verify:** \$973 – \$1,942.

Shuruucda I -9 iyo Cusbooneysiinta Isbeddellada

Bishii Maarso 2026, Waaxda Socdaalka iyo Kastamka Mareykanka (ICE) waxay beddeshay hagideedii ku dhowaad 30-ka sano jirtay ee ku saabsan sharci-jebinnada waaweyn iyo kuwa farsamada ee Foomka sharciyada I-9

General Form I-9 Violations		
Category	Substantive Violations	Technical or Procedural Failures
Form Preparation	Failure to prepare the Form I-9.	Failure to use a version of the Form I-9 that is current at the time any part of the form is initially completed.
Inspection Presentation	Failure to present the Form I-9 for inspection upon request (8 C.F.R. § 274a.2(b)(3)).	—
Timeliness	Failure to ensure the timely preparation of Section 1 and/or failure to timely prepare Section 2 (and/or Supplement B, if applicable).	—
Spanish-Language Version	Completion of a Spanish-language version of the Form I-9 outside of Puerto Rico.	—
Electronic Standards	Failure to meet the standards for electronic completion, retention, documentation, security, reproduction, and electronic signatures as set forth in 8 C.F.R. § 274a.2(e)–(i).	—

Section 1 Violations		
Category	Substantive Violations	Technical or Procedural Failures
Name and Date of Birth	Failure to ensure the employee completes his or her printed or typed legal name and date of birth.	—
Other Last Names / Address	—	Failure to ensure an individual provides other last names used (if any) or a physical address in Section 1 (missing email or phone number does not constitute a violation).
Citizenship/Immigration Status Attestation	Failure to ensure the employee checks only one box attesting to citizenship status (U.S. citizen, noncitizen national, LPR, or alien authorized to work).	—
Alien Registration Number (LPR)	Failure to ensure the employee completes the Alien Registration Number/USCIS Number field next to “A lawful permanent resident.”	—

Su'aalo?

I-9 Dulmar



01

Macluumaadka Shaqaalaha

Tusaalooyinka Dukumentiyada
La Aqbali Karo

02

03

Xaqiijinta Loo-shaqeeyaha

Shahaadada Diyaariyaha iyo
Turjumanka

04

05

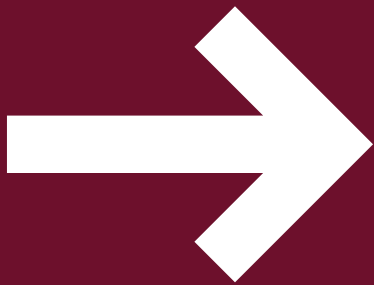
Dib-u-xaqiijin

Qaybta 1: Shaqaaluhu wuxuu Buuxiyaa

Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of Form I-9 no later than the **first day of employment**, but not before accepting a job offer.

Last Name (Family Name)	First Name (Given Name)	Middle Initial (if any)	Other Last Names Used (if any)		
Address (Street Number and Name)		Apt. Number (if any)	City or Town	State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number		Employee's Email Address		Employee's Telephone Number

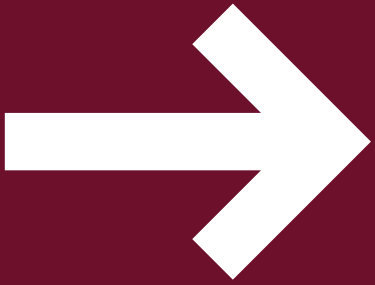
- Shaqaaluhu waa inuu dhammaystiraa dhammaadka Maalinta 1-aad ee shaqada
- Magaca Koowaad iyo Magaca Dambé oo Buuxa
- Magacyada kale ee Dambé
- Lambarka Social Security



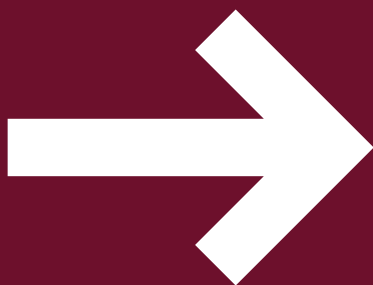
Qaybta 1: Shaqaaluhu wuxuu

I am aware that federal law provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. I attest, under penalty of perjury, that this information, including my selection of the box attesting to my citizenship or immigration status, is true and correct.	Check one of the following boxes to attest to your citizenship or immigration status (See page 2 and 3 of the instructions.):				
	☐	1. A citizen of the United States			
	☐	2. A noncitizen national of the United States (See Instructions.)			
	☐	3. A lawful permanent resident (Enter USCIS or A-Number.)			
	☐	4. An alien authorized to work until	(exp. date, if any)		
If you check Item Number 4. , enter one of these:					
USCIS A-Number		OR	Form I-94 Admission Number	OR	Foreign Passport Number and Country of Issuance
Signature of Employee			Today's Date (mm/dd/yyyy)		
If a preparer and/or translator assisted you in completing Section 1, that person MUST complete the Preparer and/or Translator Certification on Page 3.					

- Shaqaaluhu waa inuu calaamadeeyaa sanduuqa saxda ah
- USCIS ama A-Number
- Taariikhda Dhicitaanka Oggolaanshaha Shaqada
- USCIS A-#, I-94 # ama Baasaboort Shisheeye
- Saxiix oo Taariikhee



Lifaaqa A: Shahaadada Diyaariyaha/Turjumaanka



- Isticmaalka Foomka Isbaanishka
- Magaca Shaqaalaha xagga Sare
- Diyaariyaha iyo Turjumaanka ayaa buuxiya oo saxiixa



Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
Supplement A
OMB No. 1615-0047
Expires 05/31/2027

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided above. Each preparer or translator must complete, sign, and date a separate certification area. Employers must retain completed supplement sheets with the employee's completed Form I-9.

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator		Date (mm/dd/yyyy)	
Last Name (Family Name)	First Name (Given Name)		Middle Initial (if any)
Address (Street Number and Name)	City or Town	State	ZIP Code

Qaybta 2: Xaqiijinta Loo - shaqeeyaha

Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign **Section 2** within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.

List A		OR	List B	AND	List C
Document Title 1					
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Document Title 2 (if any)		Additional Information			
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Document Title 3 (if any)					
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Expiration Date (if any)					

☐ Check here if you used an alternative procedure authorized by DHS to examine documents.

- Loo-shaqeeyuhu waa inuu ku dhammaystiraa 3 maalmood oo shaqo gudahood laga bilaabo maalinta 1-aad ee shaqada
- Liiska A ama Liiska B iyo Liiska C
- Calaamadee sanduuqa haddii aad isticmaalayso hab kale (tusaale ahaan fogaan-arag)

Liiska A ama Liiska B & Dukumentiyada Liiska C



LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address		1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address		2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		3. School ID card with a photograph		3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
4. Employment Authorization Document that contains a photograph (Form I-766)		4. Voter's registration card		4. Native American tribal document
5. For an individual temporarily authorized to work for a specific employer because of his or her status or parole: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		5. U.S. Military card or draft record		5. U.S. Citizen ID Card (Form I-197)
		6. Military dependent's ID card		6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
		7. U.S. Coast Guard Merchant Mariner Card		7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/I-9-central . The Form I-766, Employment Authorization Document, is a List A, Item Number 4 , document, not a List C document.
		8. Native American tribal document		
		9. Driver's license issued by a Canadian government authority		
		For persons under age 18 who are unable to present a document listed above:		
		10. School record or report card		
		11. Clinic, doctor, or hospital record		
		12. Day-care or nursery school record		
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI				

Acceptable Receipts

May be presented in lieu of a document listed above for a temporary period.

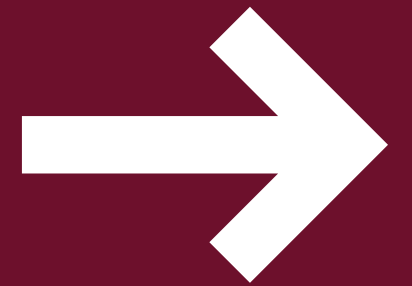
For receipt validity dates, see the M-274.

- Receipt for a replacement of a lost, stolen, or damaged List A document. - Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. - Form I-94 with "RE" notation or refugee stamp issued to a refugee.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
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Qaybta 2: Liiska A

Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign **Section 2** within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.

List A		OR	List B	AND	List C
Document Title 1					
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Document Title 2 (if any)					
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Document Title 3 (if any)					
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					



- Liiska A - Labadaba Aqoonsiga iyo Oggolaanshaha Shaqada
- Cinwaanka Dukumentiga - Baasaboorka Mareykanka
- Hay'adda Soo Saartay – Us Department of State
- Lambarka Dukumentiga - Lambarka Baasaboorka #
- Taariikhda Dhicitaanka - Waa inuu ansax yahay xilliga I-9 la dhammaystirayo

Qaybta 2: Liiska B & C

Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign **Section 2** within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.

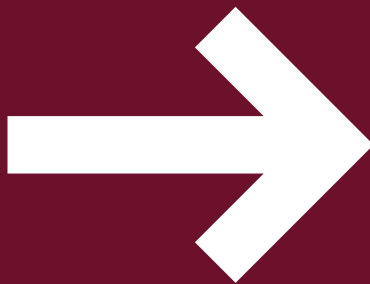
List A		OR	List B	AND	List C
Document Title 1					
Issuing Authority					
Document Number (if any)					

- Liiska B - Aqoonsiga
- Liiska C - Oggolaanshaha Shaqada
- Shatiga Darawalka (waa inuu ansax yahay xilliga I-9 la dhammaystirayo)
- Kaarka Social Security (ma laha taariikh dhicitaan)
- Kaarka Social Security-ga (Aan Ansax u Ahayn Oggolaanshaha Shaqada / Ansax u Ah Oggolaanshaha Shaqada oo keliya marka ay jirto oggolaansho DHS ah)

Qaybta 2: Shahaadada (dhaarta) Loo - shaqeeyaha

Certification: I attest, under penalty of perjury, that (1) I have examined the documentation presented by the above-named employee, (2) the above-listed documentation appears to be genuine and to relate to the employee named, and (3) to the best of my knowledge, the employee is authorized to work in the United States.		First Day of Employment (mm/dd/yyyy):
Last Name, First Name and Title of Employer or Authorized Representative 	Signature of Employer or Authorized Representative 	Today's Date (mm/dd/yyyy)
Employer's Business or Organization Name 	Employer's Business or Organization Address, City or Town, State, ZIP Code 	

- Dhammaystir Si Buuxda
- Taariikhda 1-aad ee Shaqada
- Hailoobin Cinwaanka Shaqada!
- Magaca Buuxa ee Shirkadda
- Cinwaanka Buuxa
- Saxiix & Taariikh



Kaabista B: Dib - u - xaqiijin ta

- Dib-u-xaqiiji ka hor inta uusan dhicin
- Dib-u-shaqaysiin 3 sano gudahood - I-9 cusub ama Kaabista B
- Dadka haysta Kaarka Cagaaran (Green Card) uma baahna in dib loo xaqiijiyo.



Supplement B,
Reverification and Rehire (formerly Section 3)
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
Supplement B
OMB No. 1615-0047
Expires 05/31/2027

Last Name (Family Name) from Section 1.		First Name (Given Name) from Section 1.		Middle Initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 Instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the [Handbook for Employers: Guidance for Completing Form I-9 \(M-274\)](#).

Date of Rehire (if applicable)		New Name (if applicable)		
Date (mm/dd/yyyy)	Last Name (Family Name)	First Name (Given Name)	Middle Initial	

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below.

Document Title	Document Number (if any)	Expiration Date (if any) (mm/dd/yyyy)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.

Name of Employer or Authorized Representative	Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)

Additional Information (Initial and date each notation.)

☐ Check here if you used an alternative procedure authorized by DHS to examine documents.

Date of Rehire (if applicable)		New Name (if applicable)		
Date (mm/dd/yyyy)	Last Name (Family Name)	First Name (Given Name)	Middle Initial	

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below.

Document Title	Document Number (if any)	Expiration Date (if any) (mm/dd/yyyy)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.

Name of Employer or Authorized Representative	Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)

Additional Information (Initial and date each notation.)

☐ Check here if you used an alternative procedure authorized by DHS to examine documents.

Date of Rehire (if applicable)		New Name (if applicable)		
Date (mm/dd/yyyy)	Last Name (Family Name)	First Name (Given Name)	Middle Initial	

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below.

Document Title	Document Number (if any)	Expiration Date (if any) (mm/dd/yyyy)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.

Name of Employer or Authorized Representative	Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)

Additional Information (Initial and date each notation.)

☐ Check here if you used an alternative procedure authorized by DHS to examine documents.

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Shuruudaha Haysashada & Kaydinta



Taariikhaha
Haysashada iyo
Tirtiridda I-9-yadii hore

Kaydinta Jireed iyo
tan Dhijitaalka ah



Ka gooni ah Faylasha
Shaqaalaha (Personnel
Files)

Su'aalo?