



Seattle Office of
Inspector General

Quarterly Review of OPA – Q1 2024

January 1, 2024 – March 31, 2024

Introduction

OIG is required to report on its review of the OPA complaint handling system through regular classification reviews, and an Annual Report that includes a review of completed investigations. This quarterly report provides data on classifications reviewed by OIG during the first quarter of 2024. Quarterly reports for the remainder of the year will report on both the individual quarter's concurrence and cumulative concurrence for 2024.

Classifications

OIG individually reviews OPA classifications on a weekly basis to validate they have been appropriately assigned, and that allegations and employees associated with the complaints were properly identified.

Table 1. OIG and OPA Classification Concurrence by Case Type – Q1 2024

OPA Classification	Total Q1	Reviewed by OIG	Level of Concurrence ¹
Contact Log	19	19	100%
Batch Contact Log	385	385	100%
Supervisor Action	49	49	98.0%
Bias Reviews	27	27	100%
Rapid Adjudication	0	0	N/A
Mediation	0	0	N/A
Total	480	480	

1 Rounded to the nearest tenth of a percent.

Contact Logs

OIG individually reviewed all 19 Contact Logs classified by OPA during Q1. OIG concurred with the Contact Log classification for all Contact Logs for Q1.

Batch Contact Logs

OIG reviewed 385 Batch Contact Logs received by OPA during Q1. OIG had 100% concurrence with OPA's classifications. In Q2, OIG will review a statistically significant sample, rather than individually reviewing each Batch Contact Log, due to high levels of agreement and limited staffing levels within OIG. When staffing returns to full capacity, OIG will resume reviewing each Batch Contact Log individually.

Supervisor Actions

OIG reviewed 49 Supervisor Actions closed by OPA during Q1. In one case (approximately 2.0%), OIG did not concur with OPA's classification decision. In the case where OIG did not concur with OPA's Supervisory Action the case was

not re-classified, as the case had passed the 30-day period for a classification decision mandated by the appropriate Collective Bargaining Agreement. Additionally, while 49 cases had a supervisor action component, this number does not reflect the number of referrals for Supervisor Actions OPA is responsible for tracking and preparing. For example, in one case OPA completed Supervisor Actions for 23 officers, due to missing the timeframe for required training, however this was all processed under a single case number.

Bias Reviews

OIG evaluated 27 Bias Reviews evaluated by OPA during Q1. OIG had a 100% concurrence with OPA's reviews.

Rapid Adjudication

No cases were submitted to OIG for certification as a Rapid Adjudication classification in Q1.

Mediation

No cases were classified for Mediation in Q1.